



METROPOLITAN
STATE UNIVERSITY
OF DENVER

Metropolitan State University of Denver

Assistant Professor of Human Services and Counseling

Department

Human Services

Metropolitan State University of Denver (MSU Denver) invites applications for a tenure track position in the Department of Human Services and Counseling teaching in both the graduate and graduate programs. This full-time faculty appointment will begin in Fall 2024. The Department is especially interested in a candidate who can serve a 3-year term as the Program Director for the Master of Clinical Behavioral Health, with emphasis in Addictions Program. This leadership position will manage programming and budget for this graduate program and the applicant may be offered this 3-year term during the hiring process.

MSU Denver enrolls over 16,000 students, where nearly 60% are first generation and over 55% are students of color. Located in downtown Denver, we are a designated

https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.msudenver.edu%2Fdiversity%2Fhispanic-serving-institution%2F&data=05%7C01%7Ckcampb28%40msudenver.edu%7C3cf0f4aefb0a483ee29d08dabd16db48%7C03309ca417334af9a73cf18cc841325c%7C1%7C0%7C638030203105026155%7CUnknown%7CTWFpbGZsb3d8eyJWljojoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=DELLz87AVnSWBp1A7WQPpt9Qw49uUkWljgoQgTNWZrI%3D&reserve_d=0 (HSI), an

<https://www.insightintodiversity.com/about-the-heed-award/2023-recipients/> (HEED) Award winner for 9 consecutive years, and the only

<https://www.edexcelencia.org/seal/seal-excelencia-certified-institutions> certified institution in Colorado. As the third largest institution of higher education in Colorado and the only institution with an open access mission, MSU Denver is a model university for today's college students. The University serves the most diverse undergraduate student population in the state, as well as the most first-generation students and Deferred Action for Childhood Arrivals students. MSU Denver is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented and historically minoritized groups.

Responsibilities

This is a full-time, tenure track faculty position with a focus on teaching, advising, scholarship, and service. The faculty member will carry a full-time teaching load of 12 hours per semester, which may include teaching evenings and online courses. This position prefers the ability to also teach courses in addiction studies.

Other duties include advising students in academic planning, addiction credentialing, and career exploration; participating in service to the department, college, university, and the community at-large; scholarly activities focused on sharing expertise with academic and professional entities; and developing relationships in helping communities at a local, regional, and national level. The successful candidate will have experience working with students from diverse populations including students of color, students with disabilities, students with diverse gender and sexual identities, students of various ages, and students from diverse socioeconomic backgrounds.

If offered the Program Director role, 3 credits of administrative reassigned time from teaching, per semester, will be awarded while serving in this role. Program Director administrative duties include program accreditation leadership, attending Graduate Director meetings, conducting program administration, leading student support efforts from recruitment through alumni engagement (to include program admissions, as well as budget and resource management).

At the discretion of the department chair, this position has the potential to earn additional salary by teaching and/or performing administrative tasks in the summer semester.

Required Qualifications

- Earned doctorate degree in Clinical Supervisor Education (CSE), Human Services, Behavioral Health Sciences, Psychology, Counseling, Marriage and Family Therapy, or any other related field. ABD candidates will be considered with evidence of degree conferral by start of appointment in mid-August 2024
- Certified Addiction Specialist (CAS) or Licensed Addiction Counselor (LAC) in the state of Colorado or equivalent
- Two years' experience

Preferred Qualifications

- Doctorate in Clinical Supervisor Education (CSE)
- LMFT, LPC, or LCSW
- Three plus years of mental health and/or addiction counseling experience
- OBH approved trainer for CAC classes
- Evidence of successful teaching with a preference for a higher education setting

Salary for Announcement

The salary range for this position is \$65,000 - \$75,000 at Assistant Professor rank. The salary of the finalist selected for this role will be set based upon a

variety of factors, including but not limited to, internal equity, education, experience, specialty and training.

MSU Denver offers excellent benefits that include medical, dental, retirement, tuition benefit, free RTD pass, and more. For a brief overview of these options, please visit our Benefits section.

Instructions for Application

Complete applications received by Friday, January 12, 2024 at 11:59 PM MST will receive full consideration, however applications will be accepted after this date until the position is filled. Please apply through MSU Denver Careers, and search for JR101597. Internal applicants must apply through their MSU Denver Workday profile by searching 'Find Jobs'.

Please include the following documents with your application:

- Curriculum vitae
- Letter of application
- References. Please include the names and contact information for three professional references.
- Copy of certification and/or license (CAS and/or LAC)
- Diversity statement (see instructions below)

DEI Statement Instructions:

We encourage applicants to reference Pillar IV of MSU Denver's Strategic Plan: <https://www.msudenver.edu/strategic-plan-2030/>

Themes that may be addressed in a candidate's diversity statement may include, but are not limited to:

- A candidate's lived experiences and/or identities that align with the department and university's commitment to inclusion and diversity;
- Areas of expertise (pedagogy, scholarship, etc.) that demonstrate a knowledge of past and current inequity practices for historically minoritized student populations in education, scholarship, research, creative work, or other areas;
- Diversity and diversity-related approaches in a candidate's research, pedagogy, and/or service;
- Why a candidate believes diversity is a critical focus for higher education and ideas or strategies the candidate could enact as a member of the MSU Denver campus community to support the university's efforts.

Applicants will notice on the application portal there is one location to upload all required materials: the resume submission field. Multiple documents can be submitted into this one field; alternatively, merge all documents into one PDF for submission. Applications that do not contain all required documents may not receive full consideration. Once submitted, you will not be able to edit your application.

Official Transcripts will be required of the candidate selected for hire.

Closing Date

Open Until Filled

Posting Representative

Tanya Rogowsky - trogowsk@msudenver.edu

Benefits

MSU Denver is pleased to offer our current and potential employees a wide array of benefit options. To learn more, please visit the following link:

<https://www.msudenver.edu/hr/benefits/potentialemployeebenefitscorner/>

The University will provide reasonable accommodations to applicants with disabilities throughout the employment application process. To request an accommodation pursuant to the Americans with Disabilities Act, please contact the Human Resources ADA Coordinator at <mailto:totalrewards@msudenver.edu>.

Diversity Statement

Metropolitan State University of Denver is a unique, access-oriented campus community that values diversity, equity, and inclusion in all its forms. Our student population consists of nearly 58% first generation students and over 50% students of color. We are a designated Hispanic Serving Institution located in downtown Denver.

We create an equitable learning and working environment in concert with individuals who consistently demonstrate commitment to equity and inclusion. We greatly value the diverse identities and perspectives of our students, faculty, and staff and recognize that in order to achieve a just and equitable society, diversity must go beyond simple representation. It requires critical inquiry and dialogue and a commitment to action. We strive to provide a culture of belonging for all community members to achieve personal and professional success.

To apply, please visit: <https://apptrkr.com/4834839>