



University of California, Riverside

Staff Psychologist

Position Description:

The Staff Psychologist provides direct clinical psychological service to the UCR students and in support of the campus community. The primary responsibility of this position is to provide individual, couples, and group therapy to UCR students and prioritizes working with students from marginalized communities, including Black/African American, Latinx, Undocumented, Indigenous/First Nations, Asian American/Pacific Islander, Multi-racial, and other students of color. This position provides crisis intervention services; consults with students, staff, and faculty; may serve as a supervisor for our APA-accredited internship program; and serves on University committees representing the CAPS department. The Staff Psychologist may also serve as a liaison and provide outreach to various campus communities. A successful applicant will exemplify excellence in clinical skills and demonstrate commitment to diversity and inclusion with a deep commitment to supporting underrepresented groups in our community from a trauma-informed lens.

Please be advised that applicants must submit a cover letter and a curriculum vitae/resume for full consideration. Candidates may also be required to conduct a presentation as part of the interview process.

The salary range for the Staff Psychologist is \$95,648.12 - \$139,571.19 annually. However, the expected pay scale for this position is up to \$114,387.64 annually. We base salary offers on a variety of considerations, such as education, licensure and certifications, experience, and other business and organizational needs.

Applicants must have current work authorization when accepting a UCR staff position. Currently, we are unable to sponsor or take over sponsorship of an employment Visa for staff.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

Requirements:

Educational Requirements

Degree	Requirement
Doctorate degree (Ph.D./Psy.D.) in Clinical Psychology or related Psychology discipline	Required

Conditions

Condition	Requirement
Maintenance of appropriate continuing education and specifically supervision continuing education required of supervisors of interns.	Required
Focused study on Diversity and Inclusion and particularly work with underrepresented communities.	Preferred

Experience Requirements

Experience	Requirement
Minimum 4-7 years of clinical experience	Required
Credentialing Requirement: A minimum of one year with current employer	Required
7+ years of clinical experience	Preferred
Experience working in a university setting	Preferred

License Requirements

License	Requirement
Current, valid license to practice Psychology in California (or ability to gain licensure in CA prior to beginning work at UCR). Must maintain CA licensure through the Board of Psychology and maintain UCOP credentialing/privileging standards.	Required

Special Conditions

Special Condition	Requirement
Telecommuting/Tele-Health Opportunities after probation is completed and continuing based on clinic need and maintenance of performance standards (currently up to two days working remote)	Required
Occasional work beyond typical scheduled work week in cases of emergent situations, campus outreach, crisis response, and/or continuity of care for clients.	Required

Minimum Requirements

- ✓ Thorough knowledge of working with diverse populations including but not limited to African American, Asian American, Latino/Latina, international, first-generation, veterans, students with disabilities, and LGBTQ. Understanding of intersectionality and how it impacts the daily lives of students.
- ✓ Thorough skills associated with conducting complex diagnosis, problem-solving and critical-thinking
- ✓ Demonstrated ability to effectively use interpersonal skills while representing the department on campus and to external units
- ✓ Ability to conduct complex analysis and develop and present recommendations and course of treatment.
- ✓ Highly effective written and verbal communication and interpersonal skills.
- ✓ Ability to work in a highly collaborative manner with diverse client group, members of the university staff and faculty.
- ✓ Knowledge of electronic/medical records systems.
- ✓ Demonstrated ability to perform trauma informed therapeutic services.

Additional Information

In the Heart of Inland Southern California, UC Riverside is located on nearly 1,200 acres near Box Springs Mountain in Southern California; the park-like campus provides convenient access to the vibrant and growing Inland region. The campus is a living laboratory for the exploration of issues critical to growing communities' air, water, energy, transportation, politics, the arts, history, and culture. UCR gives every student, faculty and staff member the resources to explore, engage, imagine and excel.

UC Riverside is recognized as one of the most ethnically diverse research universities in the country boasting several key rankings of which we are extremely proud.

- ✓ UC Riverside is proud to be ranked No. 12 among all U.S. universities, according to Money Magazine's 2020 rankings, and among the top 1 percent of universities worldwide, according to the 2019-20 Center for World University rankings.
- ✓ UC Riverside is the top university in the United States for social mobility. - U.S. News 2020
- ✓ UCR is a member of the University Innovation Alliance, the leading national coalition of public research universities committed to improving student success for low-income, first-generation, and students of color.
- ✓ Among top-tier universities, UC Riverside ranks No. 2 in financial aid. - Business Insider 2019

- ✓ Ranked No. 2 in the world for research, UCR's Department of Entomology maintains one of the largest collections of insect specimens the nation. - Center for World University Rankings
- ✓ UCR's distinguished faculty boasts 2 Nobel Laureates, and 13 members of the National Academies of Science and Medicine.

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories under state or federal law. It is the policy of the University of California to undertake affirmative action and anti-discrimination efforts, consistent with its obligations as a Federal and State contractor.

For information about our generous employee benefits package, visit: [Employee Benefits Overview](#).

Apply Here: <https://www.click2apply.net/ARmXOjHNZeNGQUrKDTL6AP>.