



Shoreline Community College

Tenure-Track Ethnic Studies Instructor

Salary: See Position Description

Job Number: TTEthStu24

Location: Shoreline Community College, WA

Department: Social Sciences

Job Summary

Date of First Consideration: April 1, 2024

Salary: \$53,816 - \$77,156/ academic year (172-day contract), dependent upon education/experience

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American Ethnic Studies Pre-Major

The American Ethnic Studies is a Pre-Major within the Equity & Social Justice (ESJ) Department, along with the Gender and Women's Studies Pre-Major. American Ethnic Studies includes African American Studies, American Indian Studies, Asian American and Pacific Islander Studies, Chicanx/ Latinx Studies, and Ethnomusicology. Students use the conceptual and comparative tools of history, political science and sociology to analyze lived experiences of diverse racial and ethnic peoples in the United States. Courses explore race, gender, social class, power and privilege. Students develop skills essential to promoting equity and justice in the U.S. and the world.

In addition to teaching, the successful candidate will develop curricula and programs for the American Ethnic Studies Pre-Major, advise students, assist with assessment of current instructional methods, and participate in Shoreline governance, department, division and campus-related professional activities.

NOTE: An on-campus presence is required for this position.

Courses to be taught will include:

- AES 101: Power and Positionality and one or more of the following:
- Introduction to African American Studies
- Introduction to Asian American and Pacific Islander Studies
- Introduction to Chicanx / Latinx Studies
- Introduction to American Indian Studies

- Future opportunities to develop and teach electives in the pre-major, enrollment allowing

Faculty at Shoreline will have an array of students from differing programs in their classroom, including professional- technical and university transfers. Shoreline seeks a candidate that can identify and mitigate the barriers to success that many students face and be passionate about creating an equitable learning environment that supports success for all students.

Qualifications

Required Education and Experience

- Master's degree in Ethnic Studies or related discipline
- Experience teaching courses in a higher education environment
- Experience teaching introductory courses in American Ethnic Studies and/or African American Studies, AAPI Studies, Chicax / Latinx Studies, American Indian Studies, or similar content in related disciplines.
- Experience teaching courses in various formats, including entirely-online, partially-online, and minimally-online.
- Experience developing courses and program-level curricula in American Ethnic Studies or related discipline.

Knowledge of

- Disciplinary knowledge of Critical Race Theory, American Ethnic Studies, and one or more fields related to the American Ethnic Studies Pre-Major curricula currently in development (e.g., African American Studies, AAPI Studies, Chicax / Latinx Studies, American Indian Studies).
- Systemic obstacles affecting community college students.

Skill in

- Fostering a climate of equity and belonging through multicultural awareness and responsiveness.
- Teaching introductory American Ethnic Studies courses and concepts to first- and second-year college students.
- Teaching students who are facing multiple and varied structural barriers
- Effective oral and written communication with individuals at all levels inside and outside the College
- Working and interacting effectively with colleagues, staff, students, administrators, and others of various cultural and socio-economic backgrounds
- Microsoft Office programs, learning management systems, and other appropriate instructional technology

Conditions of Employment

Physical Work Environment:

The College is currently in mixed (both in-person and online) operations, with the option for some assignments to be completed in an online environment based on program or area needs. If authorized by the College for remote (online) instruction, faculty will need to provide their own workspace and internet

access, noting the College will provide technical equipment and support for online work needs. For on-campus in-person instruction, work is usually performed in a classroom/office space that requires standing and/or sitting for extended periods of time. Faculty typically use computers and media equipment in the work environment.

Term of Employment/Salary:

This is a full-time, tenure track position, with a 172-day annual contract beginning September 19, 2024. Salary placement is determined by the number of qualifying years of teaching/work experience combined with educational preparation. Hiring of this position is contingent upon available funding as determined by the College President.

Other Conditions:

Shoreline Community College is committed to providing equal opportunity in education and employment for all students, employees, and applicants, and does not allow discrimination or harassment on the basis of race or ethnicity, color, national origin, age, sex, sexual orientation, gender identity, marital status, creed, religion, status as an honorably discharged veteran or military status, political affiliation or belief, citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or presence of any physical, sensory, or mental disability. For our full non-discrimination statement and contact information, visit: <https://www.shoreline.edu/about-shoreline/non-discrimination.aspx>.

Persons with disabilities have the right to reasonable accommodation in all aspects of employment with the College. This includes, but is not limited to recruitment, application, hiring, training, termination, conditions of employment, and any other employer-supported activities. Applicants requesting accommodation should contact the Office of Human Resources at hr@shoreline.edu.

- This position has been designated as a bargaining unit position represented by the Associated Federation of Teachers Local #1950.
- In compliance with the Immigration and Nationality Act, proof of authorization to work in the United States will be required at the time of hire.
- This position is overtime-exempt.
- Other conditions that may apply will be detailed upon offer of employment.

In accordance with RCW 28B.112.080, applicants considered for this position will be required to disclose if they are the subject of any substantiated findings or current investigations related to sexual misconduct at their current or past places of employment.

Required Materials

To be considered for this position, please submit the following:

- NEOGOV online profile, application, and supplemental questions
- Letter of interest addressing qualifications related to the needs of the position.
- Current resume
- *Official transcripts required upon hire*

Please Note: Once application materials have been submitted, you may not modify the application.

Applicants considered for positions at the College may be required to submit to a background check as a condition of employment. Adverse information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability for the position.

***Community Standard Statement**

"Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly..." -- Rev. Dr. Martin Luther King, Jr.

Shoreline Community College is a place for students, employees, and the community to pursue excellence in education in an environment dedicated to equity, inclusiveness, and self-reflection. We value respectful, dynamic interactions and lively discussion. We strive to create an environment where everyone is supported and valued. Shoreline Community College does not tolerate hateful, violent, or discriminatory actions that target any person or group based on their beliefs, customs, identity, or affiliations. When one of us is diminished, all of us are diminished.

To apply, please visit <https://apptrkr.com/5063526>